

Carl James is an Associate Professor in the Faculty of Education at York University. Dwaine Plaza is an Assistant Professor in the Sociology Department at Oregon State University. Clifford Jansen is Associate Professor of Sociology at York University.

<sup>1</sup>Source: Statistics Canada, 1991 Census of Canada, Public Use Microfiche files (PUMF).

## References

- Billingsley, Brenda and Leon Muszynski. *No Discrimination Here? Toronto Employers and the Multiracial Workforce*. Toronto: Social Planning Council of Metropolitan Toronto, 1985.
- Calliste, Agnes. "Race, Gender and Canadian Immigration Policy: Blacks from the Caribbean, 1900-1932." *Journal of Canadian Studies* 28 (4) (1994): 131-149.
- Head, Wilson. *Adaptation of Immigrants in Metro Toronto: Perceptions of Ethnic and Racial Discrimination: An Exploratory Study*. Toronto: York University, 1980.
- Head, Wilson. *The Black Presence in the Canadian Mosaic*. Toronto: Ontario Human Rights Commission, 1975.
- Henry, Frances. *The Caribbean Diaspora in Toronto: Learning to Live with Racism*. Toronto: University of Toronto Press, 1994.
- Henry, Frances and Effie Ginsberg. *Who Gets the Work: A Test of Racial Discrimination in Employment*. Toronto: The Social Planning Council of Metro Toronto, 1985.
- James, Carl. "Getting There and Staying There: Blacks' Employment Experience." *Transitions: Schooling and Employment in Canada*. Eds. Paul Anisef and Axelrod Paul. Toronto: Thompson Educational Publishing Inc., 1993. 3-20.
- Mendoza, Aloma. "An Exploratory Study on the Socio-economic, Cultural and Socio-psychological Experiences of Caribbean-Born Women in Ontario." Unpublished PhD dissertation. Sociology Department, York University, Canada, 1990.
- Ramcharan, Subhas. "The Economic Adaptation of West Indians in Toronto." *Canadian Review of Sociology and Anthropology* 13 (3) (1976): 25-34.
- Richmond, Anthony. "Education and Qualifications of Caribbean Migrants in Metropolitan Toronto." *New Community* 19 (2) (1993): 263-280.
- Richmond, Anthony. "The Income of Caribbean Immigrants in Canada." *Ethnic Demography*. Ed. S. Halli. Ottawa: Carlton University Press, 1990. 78-93.
- Simmons, Alan and Dwaine Plaza. "Breaking Through the Glass Ceiling: The Pursuit of University Training Among African-Caribbean Migrants and Their Children in Toronto." *Canadian Ethnic Studies* 30 (2) (1999): (165-185).
- Silvera, Makeda. *Silenced: Makeda Silvera Talks with Working Class West Indian Women About their Lives and Struggles as Domestic Workers in Canada*. Toronto: Williams-Wallace, 1984.

## EILEEN CURTEIS

### Snowbird's New Song Exudes Joy

Grown cold  
as a shivering sun  
it's time snowbird  
stopped abandoning her vehicle.

Limbs frozen  
below zero temperatures  
she knows the road alright  
but a song  
smothered in a blanket  
is getting her nowhere.

She wants music  
real music  
like a symphony  
or orchestra  
to play with.

Already she feels lighter.

Autumn bursts its seeds  
and she laughs  
at the yellow face of a dandelion  
chasing her up a winter hill.

Playful,  
this dumb weed  
scooting around the earth  
has given more joy  
to her silent tongue  
than a bear hibernating  
ever could.

*Eileen Curteis's poetry appears earlier in this volume.*