

caregivers could be pressured to settle for less than they are entitled to receive.

In addition to the changing laws, the budget of the B.C. Human Rights system has been cut by at least one-third.

CDWCR recommends that:

•The B.C. government undertake a review, including consultation with community organizations, of the effects of changes to the Human Rights system in B.C. The review must include a gender-based and race-based analysis of the effects of the changes.

•The B.C. Human Rights system be strengthened to provide a system that *encourages* complainants to exercise their rights, rather than *discourages* them.

Migrant live-in domestic workers and caregivers have minimal entitlements and are effectively discouraged from asserting the few rights they do have. This is the structure of the system that governs immigrant live-in domestic workers and caregivers in Canada. The federal government should grant landed status to domestic workers and caregivers upon their arrival in Canada. Immigration reform is key to the realization of all other rights for domestic workers and caregivers, including legal rights related to Employment Standards, Human Rights and Workers' Compensation.

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LEA LITTLEWOLFE

breakfast

three, four, then five shuffle in
slowly, leaning on canes.
where do they hatch from?
all old men, wives taking off husbands' coats
old women getting the food
the more viable gender asking if
he can make out by himself in the washroom.
it must be a stroke support group.

in this public place the women fasten suspenders
do up buttons, smile like Mother Teresa
and still more men come crouching from the
restroom
grab onto chairs, cling to walls.
do the women massage zinc oxide cream
onto male butts and groins?
many ladies in this post-church gaggle are
mateless
survivor partners of former hellraisers.
do the lone flowers envy their laboring sisters?

Lea Littlewolfe's poetry appears earlier in this volume.